EXHIBIT "A"

CITY OF HOUSTON, TEXAS LABOR CLASSIFICATIONS AND PREVAILING WAGE RATES FOR BUILDING CONSTRUCTION 2019

Worker Classification	Ratio	Base Rate	Fringe Benefit	Wage Total
Asbestos Worker/Insulator *	Ratio 1/1 - Apprentice	\$24.15	\$13.29	\$37.4
Asbestos Abatement Worker (ceilings, walls, floors only)	Ratio 1/3 - Helpers \$9.10	\$14.00	\$0.00	\$14.00
Boilermaker *	Ratio 5/1 - Apprentice	\$28.00	\$22.35	\$50.3
Brick Layer * (see Mason Tender Brick)	Ratio 1/3 – Mason Tender Brick	\$18.87	\$0.00	\$18.87
Carpenter * (including acoustical ceiling work)	Ratio 2/1 - Apprentice	\$23.05	\$8.78	\$31.83
Cement Mason/Concrete Finisher *	Ratio 1/3 Mason Tender	\$13.93	\$0.00	\$13.93
Drywall Finisher/Taper *	Ratio 1/3 – Helpers \$8.54	\$16,27	\$3.66	\$19.93
Drywall Hanger, * incl. metal stud's installation	Ratio 1/3 - Helpers \$9.46	\$17.44	\$3.93	\$21.3
Electrician (Excludes Low Voltage Wiring and Installation of	Ratio 3/2 - Apprentice	\$32.25	\$9.14	\$41.39
Electrician (Alarm Installation Only) *	Ratio 1/1 - Apprentice	\$17.97	\$3.37	\$21.34
Elevator Mechanic *	Ratio 1/1 - Apprentice	\$41.28	\$32.64	\$73.92
Formbuilder/ Formsetter *	Ratio 1/3 - Helpers \$7.67	\$12,77	\$0.00	\$12.77
Glazier *	Ratio 1/3 - Helper \$11.51	\$23.27	\$7.12	\$30.39
Insulator * (Batt and Foam)	Ratio 1/3 - Helper \$6.50	\$14.87	\$0.73	\$15.60
Ironworker *(Reinforcing)	Ratio 1/3 - Helper \$7.83	\$12.14	\$0.00	\$12.14
Ironworker *(Structural)	Ratio 1/3 – Helper \$10.19	\$23.27	\$7.12	\$30.39
Lather *	Ratio 1/3 Helper \$13.38	\$19.73	\$0.00	\$19.73
Painter * (Brush, Roller, and Spray)	Ratio 1/3 – Helper \$7.42	\$17.24	\$4,41	\$21.65
Pipe Fitter *(HVAC Pipe only)	Ratio 1/1 - Apprentice	\$34.10	\$11.71	\$45.81
Pipe Fitter *(Excluding HVAC)	Ratio 1/3 – Helper \$12.40	\$31.73	\$10.31	\$42.04
Plasterer *	Ratio 1/3 Plaster Tenders	\$19.92	\$1.00	\$20.92
Plasterer Tender - Laborer - (Plaster's Helper)		\$12.90	\$2.51	\$15.41
Plumber * (Excluding HVAC Pipe)	Ratio 3/2 - Apprentice	\$35.60	\$11.04	\$46.64
Roofer *	Ratio 1/3 – Helper \$7.85	\$15.40	\$0.00	\$15.40
Sheet Metal Worker *(incl. HVAC duct and system install.)	Ratio 2/1 - Apprentice	\$27.72	\$13.70	\$41.42
Sprinkler Fitter * (Fire sprinklers)	Ratio 1/1 – Apprentice	\$29.03	\$15.84	\$44.87
Tile Finisher *	Ratio 1/3 – Helper \$8.08	\$12.00	\$0.00	\$12.00
Tile Setter *	Ratio 1/3 Helper \$10.91	\$16.17	\$0.00	\$16.17
Truck Driver		\$14.18	\$0.00	\$14,18
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Common Laborer		\$11.76	\$0.00	\$11.76
Mason Tender (Bricklayer's Helper)		\$13.47	\$0.00	\$13.47
Mason Tender (Cement /Concrete Finisher's Helper)		\$10.48	\$0.00	\$10.48
Pipe Layer		\$12.94	\$0.00	\$12.94
Plaster Tender (Plasterer's helper)		\$12.90	\$2,51	\$15.41
Power Equipment Operator:				
Asphalt Paver		\$16.03	\$0.00	\$16.03
Backhoe – Power Equipment Operator		\$13.94	\$0.00	\$13.94
Crane – Power Equipment Operator		\$34.85	\$9.85	\$44.70
Forklift Power Equipment Operator		\$16.00	\$0.00	\$16.00
Slab and Wall Saw – Power Equipment Operator		\$15.54	\$3.83	\$19.37

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